

>>>>> Policies on <<<<< Harassment and Misconduct



What the United Church says about safety and respect

A safe environment is one that fosters healthy relationships free from harassment of any kind. Harassment is *any* unwanted conduct that is known, or ought reasonably to be known, to be unwanted and is a form of discrimination. **The United Church of Canada will not tolerate harassment or sexual misconduct of any kind.**

The policies below define harassment and misconduct.

- Find the ***Workplace Violence and Harassment Policy*** and the ***Sexual Misconduct Prevention and Response Policy and Procedures*** at www.united-church.ca/handbooks



If you need assistance

If you are at risk and in need of immediate assistance to ensure your personal safety, **call 911** for police services.

If you are aware of behaviour that is inappropriate, but you are not in immediate danger, please call **1-800-268-3781 ext. 7788** or e-mail **complaintresponse@united-church.ca** for information about how to bring a complaint.